<table>
<thead>
<tr>
<th>Classification</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>FTB</strong></td>
<td>Full Time with Benefits---Employee works 100% of the time, earns leave and is eligible for insurance.</td>
</tr>
<tr>
<td><strong>TEMB</strong></td>
<td>Temporary with Benefits---Employee in a temporary/one-year position. Employee earns sick leave and personal leave, and is eligible for insurance benefits. Position must be re-advertised.</td>
</tr>
<tr>
<td><strong>TMLO</strong></td>
<td>Temporary with Leave Only---Employee in a temporary/one-year position – hired after April 1st. Employee earns sick leave and personal leave, but is not eligible for insurance benefits due to waiting period. Position must be re-advertised.</td>
</tr>
<tr>
<td><strong>INLO</strong></td>
<td>Interim with Leave Only---Employee working for a certificated employee who is on leave of absence. Interim position for at least six weeks, but less than one semester. Employee earns sick leave and personal leave only, no insurance. (Note: If LOA is extended to one semester, employee becomes eligible for insurance benefits, with 60-day waiting period waived.)</td>
</tr>
<tr>
<td><strong>INTB</strong></td>
<td>Interim with Benefits---Employee working for a certificated employee who is on leave of absence. Interim position that begins as a minimum of a one-semester assignment. Employee earns sick leave, personal leave and insurance benefits.</td>
</tr>
<tr>
<td><strong>RTF</strong></td>
<td>Retired Full Time---Retired HCDE employee, who is working 100% of the time, on a full-year schedule/contract and TCRS “Limited Re-employment” status. Employee earns no sick leave or personal leave. Receives insurance benefits through retirement.</td>
</tr>
<tr>
<td><strong>PTB</strong></td>
<td>Part Time with Benefits---Employee working at least 80% of a full schedule (average of 4 days per week). Employee earns sick leave, personal leave and is eligible for insurance benefits.</td>
</tr>
<tr>
<td><strong>PTLO</strong></td>
<td>Part Time Leave Only---Employee working less than 80% of a full schedule. Employee earns pro-rated sick leave and personal leave, but is not eligible for insurance benefits.</td>
</tr>
<tr>
<td><strong>PTNB</strong></td>
<td>Part Time No Benefits---Part time employee who does not earn sick leave or personal leave, and is not eligible for insurance benefits.</td>
</tr>
<tr>
<td><strong>RTP</strong></td>
<td>Retired Part Time---Retired HCDE employee who has returned to work part time (less than 30 hours per week), under TCRS “Temporary Re-employment” status. Leave/Benefits same as RTF.</td>
</tr>
</tbody>
</table>